**Promise Academy Board of Directors Meeting Minutes**

**Meeting Details -** Thursday, July 13, 2023, 8:00 am, Nagel Center 2nd Floor Conference Room, 5465 W. Irving St., Boise, and via Teams for those unable to attend in person.

**Call to Order**

1. Chair, Scott Curtis called the meeting to order at 8:10 am
2. Attendees:
   * Scott Curtis, Chair
   * Rick Alis, Vice Chair & Secretary
   * Kim Thomas, Treasurer
   * Terry Self, Director
   * Rick Hale, Promise Academy School Leader, Guest
   * Annie Edwards, BLUUM, Guest

**Approval of Minutes from 6/27/23 Promise Academy Board Meeting**

* + Director Thomas moved to approve the Minutes of the Board’s 6/27/23 meeting with amendment to remove the phrase “to cover its use (rental) of the school property” from the third bullet under “Old Business”; Director Alis seconded the motion; the motion was approved unanimously.

**Approval of Agenda for 7/13/23 Promise Academy Board Meeting**

* + Director Thomas moved to approve the agenda; Director Self seconded the motion; the motion was approved unanimously.

**Old Business**

1. Confirmation of Amendments to the Supplemental Teacher Contracts
   * School Leader Hale confirmed that the changes to the Supplemental Teacher Contracts directed by the Board at the 6/27/23 Board meeting have been completed.

**New Business**

1. Review and Approval of School Leader School Year Contract
   * The Board dismissed School Leader Hale and Ms. Edwards and Director Alis moved that the Board enter Executive Session; Director Thomas seconded the motion; the motion passed unanimously, and the Board entered Executive Session at 8:16 am.

Directors Curtis, Alis, Thomas, and Self were present for the Executive Session.

* + Director Alis moved that the Board end the Executive Session; Director Thomas seconded the motion; the motion passed unanimously, and the Board ended the Executive Session at 8:40 am.
  + The Board resumed its normal meeting at 8:40 am, with School Leader Hale and Ms. Edwards rejoining the meeting.
  + Director Thomas moved that the Board approve the School Year Contract for the School Leader; Director Self seconded the motion; the motion passed unanimously.

1. Review and Approval of the Supplemental Contract of the School Leader
   * Director Thomas moved that the Board approve the Supplemental Contract for the School Leader; Director Self seconded the motion; The motion passed unanimously.
2. Review and Approval of Teacher Contracts for the 2023-24 School Year
   * Director Thomas moved that the Board approve the Teacher Contracts for the 2023-24 school year; Director Self seconded the motion; The motion passed unanimously.
3. Process for Appointment of New Board Members 
   * Chair Curtis reported that to date efforts to identify and recruit new candidates for the Board have not been successful. Curtis asked that the Board Directors forward to him any prospective candidates, with emphasis on candidates with experience in the educational system, candidates who live in Canyon County, and candidates who been involved with the RCH&R. Curtis stated that the Promise Academy relationship with the Middleton School District (MSD) precludes candidates affiliated with the MSD.

**Other Items:**

1. Chair Curtis asked what governance issues are upcoming for the Board to address. School Leader Hale responded that there will be additional policies to approve, as well as review of a staff handbook that is under development.
2. The Board discussed a schedule for Board meetings. Chair Curtis suggested that the Board meet quarterly (and otherwise as required), with the next meeting to occur in October at a date to be determined. All Board Directors agreed with that proposal.

**Adjournment –** Director Thomas moved that the meeting be adjourned; Director Alis seconded the motion; the meeting was adjourned at 9:01 am.