**Promise Academy (PA) Board of Directors Meeting Minutes**

**Meeting Details –** Monday, June 2, 2025, 10:00 am, Nagel Center Building 1 Conference Room, 5465 W. Irving St., Boise, and via Teams for those unable to attend in person.

**Call to Order**

1. Chair Scott Curtis called the meeting to order at 10:02 am.
2. Attendees:
   * Scott Curtis, Chair
   * Rick Alis, Vice Chair & Secretary
   * Kim Thomas, Treasurer
   * Terry Self, Director
   * Leslie Babbel, Director

* Julie Yamamoto, Director
* Rick Hale, PA School Leader, Guest
* Annie Edwards, BLUUM, Guest
* Deborah Imbrogno, Executive Director, RCH&R, Guest

**Approval of Agenda for 6/2/25 PA Board Meeting -** Director Thomas moved to approve the 4/28/25 meeting agenda; Director Alis seconded the motion; the motion was approved unanimously.

**Mission Moment -** School Leader Hale shared that a young woman who was treated at the Residential Center for Healing & Resilience (RCH&R) and attended PA had recently graduated from Borah High School and will be attending college. This represented outstanding progress in overcoming the challenges that had originally placed her at the RCH&R, and is a testimony for the academic progress she achieved at PA.

**Approval of Minutes from 4/28/25 PA Board Meeting -** Director Yamamoto moved to approve the Minutes of the Board’s 3/24/25 meeting; Director Alis seconded the motion; the motion was approved unanimously.

**Old Business –** None.

**New Business**

1. Review & Approval of April Promise Academy Financials – Annie Edwards

* Ms. Edwards reviewed the April PA check registers, noting that there were no unusual or unexpected revenue or liabilities in either the expenses or payroll check registers.
* Ms. Edwards also reviewed the April financial statement with the Directors. There were no unusual expenses or revenue. PA is now about 83% through the school year, and both expenses and revenue are running at near 75% of budget.
* Director Thomas moved to approve the PA March financials; Director Alis seconded the motion; the motion was approved unanimously.

1. Initial Board Review of 2025-26 PA Budget – Annie Edwards
   * + Ms. Edwards explained that today’s review of the budget is a preliminary review. Board feedback will be incorporated into the budget and the final budget will be presented to the Board for approval at its next meeting. Ms. Edwards summarized the public posting requirements for the budget meeting.
     + Ms. Edwards then explained the assumptions and calculations involved in determining the expected revenue from the state. The proposed budget would result in a $92,000 budget surplus at the end of the next school year. Ms. Edwards will confirm that PA’s additional classroom hours did not incorrectly inflate PA’s projected revenue.
   1. Board Review of 2025-26 Teacher Contracts – Rick Hale & Annie Edwards
   * School Leader Hale reported that all three current teachers will be returning for the 2025-26 school year. Two additional teachers will be hired to serve the expanding student census, including a special education teacher.
   * School Leader Hale and Ms. Edwards reported on the salaries of the teachers and that the salaries of the two additional teachers fit within the proposed 2025-26 budget.
   * Director Yamamoto moved to approve the teacher contracts for the 2025-26 school year; Director Thomas seconded the motion; the motion was approved unanimously.
2. Executive Session – Scott Curtis

* Director Thomas moved that the Board enter Executive Session; Director Alis seconded the motion; the motion was approved unanimously, and the Board entered Executive Session at 10:52 am.
* Director Thomas moved that the Board exit Executive Session; Director Yamamoto seconded the motion; the motion was approved unanimously, and the Board exited Executive Session at 11:00 am.

1. School Leader Salary – Scott Curtis

* Director Thomas moved that the Board approve a three percent (3%) salary increase for School Leader Hale; Director Babbel seconded the motion; the motion was approved unanimously.

1. Promise Academy Board Report – Rick Hale
   * Due to time constraints, this agenda item was deferred to the next Board meeting.

**Adjournment -** Director Alis moved to adjourn the meeting; Director Thomas seconded the motion; the motion was approved unanimously, and the meeting was adjourned at 11:01 a.m.